

Hervé LE LAY

Avocat (Attorney-at-Law) at the Paris Bar,
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Partner



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A Partner at Mourre Chessa Le Lay (MCL Arbitration), Hervé Le Lay is an attorney at the Paris bar with some 20 years of practice, acting both as counsel and arbitrator in international commercial and sports disputes.

Hervé Le Lay is an arbitrator of the Court of Arbitration for Sports since 2019. He has been involved in numerous CAS arbitrations as president of the panel, sole arbitrator, co-arbitrator or *ad hoc* clerk.

He has experience with a broad spectrum of matters including anti-doping, agent contracts, transfer agreements, employment, elections in federations, governance, eligibility, football specific regulations (FIFA RSTP, UEFA Financial Fair Play, FIFA DRC, FIFA Regulations governing admission of new association members, FIFA rules on third party ownership, etc.).

Hervé also acts as counsel or arbitrator in commercial disputes related to the sports industry (TV rights, licensing agreements, M&A, sponsoring, etc.) before specialized bodies such as CAS (ordinary proceedings), CNOF, etc. and non-specialized institutions and jurisdictions such as the ICC or French courts.

He is also a member of the Ethics Committee of the French Tennis Federation (FFT) since March 2025.

Hervé is a seasoned commercial disputes practitioner. He acted as arbitrator or counsel in numerous arbitrations under the rules of major arbitration institutions (ICC, LCIA, SCC, UNCITRAL, etc.), in disputes relating to media, construction, M&A, energy, international sales, insurance-reinsurance, mining, shareholders disputes, etc. under a variety of applicable laws and seats of arbitration.

Hervé also litigates before French national courts in commercial and civil disputes, judicial expert proceedings and enforcement proceedings.

A French national, Hervé has lived in Brazil, Panama, Turkey, Canada, Switzerland and Belgium.

He speaks and works in English, French and Spanish and has a basic knowledge of Portuguese.

PROFESSIONAL EXPERIENCE:

- Jan. 2023 - **Mourre Chessa Le Lay (MCL Arbitration)** (Paris), *Partner*
- Jan. 2019 - Arbitrator of the **Court of Arbitration for Sports (CAS)**
- 2017-2022 **Brown Rudnick LLP** (Paris), *Partner*
- 2013-2017 **Brown Rudnick LLP** (Paris), *Counsel*
- 2011- 2013 **Lacourte Raquin Tatar** (Paris), *Associate*
- 2006- 2011 **Gide Loyrette Nouel** (Brussels / Paris), *Trainee* and subsequently *Associate*,
- 2004 - 2006 *Various internships* (Law and Public Affairs): MEDEF (French largest business federation) (Paris) / Gide Loyrette Nouel (Brussels) / LVMH (Paris) /French Representation to the World Trade Organization (WTO) (Ministry of Economy and Finance) (Geneva)

EDUCATION:

- 2005-2007 **Paris Bar School (EFB)**, Certificat d'Aptitude à la Profession d'Avocat (CAPA)
- 2003-2004 **Université Paris Panthéon-Sorbonne / Institut d'Etudes Politiques de Paris (Sciences Po)**, Masters *Global Law and Economics*
- 2001-2003 **Institut d'Etudes Politiques de Paris (Sciences Po)**, General Master Degree of the IEP (Political science, Geopolitics, Economy), major in International Business
- 2002 **Carleton University** (Ottawa), Exchange semester (Law/Economics), European Commission grant
- 1998-2001 **Université Paris Ouest**, University degree *Spanish Law*
- 1998-2001 **Université Paris Ouest**, Double Bachelor *French Law and Spanish*

LANGUAGES:

French (native), **English** (bilingual), **Spanish** (bilingual), **Portuguese** (basic)